



## SUMMER LITERACY TEACHER 2026 Job Description

### BASIC FUNCTION

The Summer Literacy Teacher is responsible for teaching engaging group literacy classes as a part of the Literacy Playground. The Literacy Playground is AR Kids Read's dynamic and camp-themed literacy program which is designed to reduce summer slide and help students close grade-level reading gaps. The classes will include valuable foundational literacy skill building and reading and writing practice as well as activities that promote engagement skills. Strong applicants will be energetic, creative, organized, have experience teaching elementary reading, have experience teaching at-risk students. The program sites will be in Central and Southeast Arkansas.

### REPORTING RELATIONSHIP

The Literacy Playground Teacher will report to their Regional Program Coordinator.

### PRIMARY DUTIES & RESPONSIBILITIES INCLUDE

- Attend and participate in orientation, meetings, and debriefing sessions,
- Work collaboratively with a college intern and site staff to create and sustain a cheerful, respectful and supportive environment,
- Assess and evaluate students pre-program and at close of program,
- Teach classes of students rising into grades 1-5,
- Track student attendance and complete progress monitoring,
- Plan once per week following provided curriculum, adjusting to make lessons culturally relevant for site population and adapting for student needs,
- Prepare for lessons and activities, and implement lessons,
- Supervise and monitor students' safety,
- Collaborate with site staff to encourage parent engagement to promote at-home learning,
- Participate in and support the end of summer celebration.

### QUALIFICATIONS

- A current Arkansas teaching license,
- Demonstrated experience in early literacy education and the science of reading,
- Exceptional classroom management skills,
- Ability to take initiative, employ good judgment, and manage projects from beginning to end,
- Strong communication skills,
- Ability to manage details and multitask,
- Ability to meet deadlines and to anticipate next steps or needs,
- Work effectively both independently and as part of a team,
- Be available approximately 12 hours per week for 7 weeks plus additional hours for training, student evaluations, onboarding, and debriefing,
- Must pass and submit to background checks, including child maltreatment,
- AR Kids Read reserves the right to require employees to undergo drug testing under any circumstances deemed necessary.
- Access to reliable transportation.

## BENEFITS

- A fun, impactful summer employment opportunity,
- Résumé-building experience in program management and evaluation and aspects of community relations,
- Opportunity to learn about the work of nonprofits and their impact on communities, and
- Opportunity to build your network.

COMPENSATION: This position is a part-time, position. Starting pay ranges from \$25- \$27/hour commensurate with skills and experience.

Dates:

*Note: Dates are tentative, pending snow day makeup sessions at schools.*

- May 2 for Pine Bluff and May 9 for Little Rock- Training Session
- Week of June 1 - Pre-assessment and teacher and intern onboarding
- Week of June 8 - week of July 20 - Literacy Playground classes - Monday - Thursday
- Week of July 27 - Post-assessments

## TO APPLY:

Submit your resumé, cover letter, and two references to the AKR Program Team at [mbarger@arkidsread.org](mailto:mbarger@arkidsread.org). In the subject line, reference Literacy Teacher and indicate your preferred region (Little Rock or Pine Bluff).

Learn more about our program by visiting [www.arkidsread.org](http://www.arkidsread.org).