



## SUMMER PROGRAM INTERN 2026 Job Description

### BASIC FUNCTION

The Summer Program Intern is responsible for assisting with the implementation and management of AR Kids Read's (AKR) summer program, Literacy Playground. The Literacy Playground is an engaging, dynamic and camp-themed literacy program designed to reduce summer slide and help students close grade-level reading gaps. The classes will include valuable foundational literacy skill building and reading and writing practice as well as activities that promote engagement skills. The primary job for the Summer Program Intern is to support the Literacy Playground teachers and work collaboratively with site staff and volunteers to create and sustain a cheerful, respectful and supportive environment for students. Strong applicants will be energetic, creative, and self-motivated. The program sites will be in Central and Southeast Arkansas.

### REPORTING RELATIONSHIP

The intern will report to the AKR Literacy Playground Site Teachers.

### POTENTIAL PRIMARY DUTIES & RESPONSIBILITIES INCLUDE

- Commitment of approximately 12 hours per week for 8 weeks, plus onboarding and debriefing,
- Attend and participate in orientation, meetings, and debriefing sessions,
- Assist Literacy Playground Teacher to create a cheerful, safe environment for students,
- Serve as a substitute for the teacher,
- Administer student pre and post assessments,
- Track student attendance and assist with student registration, and
- Assist with end of summer celebration.

### QUALIFICATIONS

- Ability to take initiative, employ good judgment, and manage projects from beginning to end,
- Strong communication and technology skills,
- Ability to multitask and manage details,
- Ability to meet deadlines and to anticipate next steps or needs,
- Work effectively both independently and as part of a team,
- Must pass and submit to background checks, including child maltreatment,
- AR Kids Read reserves the right to require employees to undergo drug testing under any circumstances deemed necessary.
- Access to reliable transportation to travel between two program sites,
- Currently enrolled in a bachelor's degree program (or hold a bachelor's degree) or equivalent work experience, education major strongly preferred.

### BENEFITS

- Résumé-building experience in program management, program evaluation, and aspects of community relations
- Opportunity to learn about the work of nonprofits and their impact on communities
- Opportunity to build your network
- Class credit and/or internship credit (if applicable)
- Stipend of \$1,300 will be made in two payments: ½ paid on 7/1 and ½ at the end of the program

### INTERNSHIP DATES

*Note: Dates are tentative, pending snow day makeup sessions at schools.*

- May 2 for Pine Bluff and May 9 for Little Rock- Training Session
- Week of June 1 - Pre-assessment and teacher and intern onboarding
- Week of June 8 - week of July 20 - Literacy Playground classes - Monday - Thursday
- Week of July 27 - Post-assessments

TO APPLY

Email resume, letter of interest, and two references to [mbarger@arkidsread.org](mailto:mbarger@arkidsread.org). In the subject line, reference Literacy Intern and indicate your preferred region (Little Rock or Pine Bluff).

Learn more about our program by visiting [www.arkidsread.org](http://www.arkidsread.org).